



We are Recruiting!

Cook Position – Hospitality Department

Join Our Dynamic Team at the Southern African Wildlife College

Are you passionate about culinary arts and eager to make a difference in a busy, conservation-focused hospitality environment? We are seeking an enthusiastic, service-oriented Cook to join our Hospitality Department and help us deliver exceptional food experiences for students, staff, and guests.

About the Role

As a Cook, you will play a vital role in ensuring smooth kitchen operations, maintaining high standards of food quality and hygiene, and supporting our mission to foster sustainable practices and conservation leadership. Working alongside a dedicated team, you'll contribute to meal preparation, logistics, and service excellence, all while upholding our organisational values.

Key Responsibilities

- Prepare, cook, and serve food according to set menus and portion control standards
- Maintain cleanliness, safety, and legal compliance in the kitchen
- Assist with stock control, rotation, deliveries, and inventory management
- Adhere to hygiene and occupational health regulations, and company policies
- Support meal preparation, maintenance, and logistics under the guidance of the Hospitality Manager
- Promote environmentally and socially sustainable practices within the team
- Contribute to service excellence and inclusive workplace culture

Reporting Line

You will report directly to the Shift Supervisor, Kitchen Manager (currently vacant), and Hospitality Manager.

Required Qualifications & Experience

- Matric qualification (essential)
- Recognised culinary arts or Food Preparation/Cookery qualification (essential)
- 1–2 years' experience in a similar role preferred; new graduates encouraged to apply
- Valid South African work permit and bank account
- Minimum code 08 driver's licence

Essential Skills & Attributes

- Strong understanding of food, health, and safety regulations
- Awareness of COSHH and chemical safety
- Experience with kitchen and dangerous equipment

- Good oral and written communication skills
- Team management and collaboration abilities
- High attention to detail, numeracy, and adaptability
- Computer literacy (MS Excel, Word, Outlook; Pastel advantageous)
- Ability to work shifts, weekends, and independently when required
- Positive, approachable, and service-oriented attitude

What We Offer

The Southern African Wildlife College is committed to sustainability, diversity, and service excellence. We foster a learning-by-doing culture, encourage professional growth, and support our team to become conservation leaders. Join us and be part of a workplace where your passion, creativity, and dedication will be valued and developed.

How to Apply

If you are ready to take on this rewarding Cook role and contribute to our mission, please submit your CV and a brief cover letter outlining your suitability for the position using the link below, which can be opened on a smart phone, tablet or computer

<https://wildlifecollege.org.za/sawc-employment-application/>

Candidates should ensure all relevant qualifications, experience, written references and contact details are uploaded. Applications from youth (aged 25–35) are especially encouraged.

Please note: Candidates shortlisted for the Cook position will also be required to participate in a practical assessment of their culinary skills as part of the application process.

Applications close on **23 October 2026 at 16h00.**

We look forward to welcoming dedicated culinary professionals to our team!

The nitty gritties¹

If you are shortlisted, we will contact you to invite you for an interview.

You will NOT be invited to an interview if you do not provide **relevant contactable work references and valid certified qualifications** in your application.

Ngirivani Land claimants should indicate they are land claimants and provide their file number in the relevant place in the application form in the link above.

Candidates who have not received a response within two weeks of the closing date are kindly requested to assume that their application has not been successful in this instance.

¹ SAWC seeks to promote diversity among its staff and reserves the right to place candidates from within, in line with their transformation and development policy. Where this placement creates a vacancy at a lower level, or benefits communities by providing a full-time or casual employment opportunity, the College reserves the right to then fill this position. SAWC is an equal opportunities employer and will always give preference to applicants from designated groups, in line with our transformation plan. The SAWC also reserves the right not to fill this position.